



# IOWA FIREFIGHTERS ASSOCIATION

*THE VOICE OF IOWA'S FIRE FIGHTERS*

Iowa Firefighters Association  
Board of Directors' Meeting  
Sunday, January 8<sup>th</sup>  
9:00am Radcliffe, IA

Call to order:

Guests:

- Fire Marshal
- FSTB
- Other guests

Approval of last Board of Directors' Meeting minutes, Nov 6, 2022 Des Moines, IA

Executive Director's Report:

Committee Reports:

- NVFC
- Legislation

Officer Reports:

- 1st Vice President- Roger Carr
- 2nd Vice President- Aaron Clemons
- 3rd Vice President- Kent Brix
- 4th Vice President- Mike Kime
- 5th Vice President- Rick Schmidt
- Past President- Jason Barrick
- President- Chuck Raska

Unfinished Business:

- Firefighter day on the hill
- Mid-Year
- Golf fundraiser
- Committee Appointments

New Business:

- 2024-2027 Newspaper Contract
- IFA Scholarship Submissions
- IFA Firefighter of the Year and Fire Department of the Year Submissions
- Poster Contest

Good of the Association:

Adjournment:



## Iowa Firefighters Association

November Board Meeting  
June 11, 2022 – Garrison Fire Department

President Chuck Raska called the meeting to order at 10:00 am

Board Present: Jason Barrick, Chuck Raska, Roger Carr, Aaron Clemons, Kent Brix, Mike Kime, and Rick Schmidt.

Guests: Executive Director Taylor Moore, John and Cindy Pederson, Kati Woodley, Jami Schroeder-Carr, Andrea Kime, Dan Wood, Jess Dunn, Steve Mason, Ed Tibboot, Brian Freund, Bill Erb and Saylor Township Fire Department Members.

### **Guests:**

Fire Marshal: Dan Wood joined the meeting and gave an update on the Fire Marshal's office. He mentioned that Building Code, Electrical groups have not slowed down and they are well above average.

FSTB: Jess Dunn gave a brief update. Not much has happened since we met last time in September. Jess apologized that Fire School is going to be the same date as the Mid-Year meeting in 2023.

**Approval of Minutes:** The board reviewed the minutes from the meeting in Garrison, IA. **A motion was made by Jason Barrick and seconded by Roger Carr to approve the meeting minutes. All approved.**

**Approval of Financial Report:** Taylor gave a brief financial report. **A motion was made by Roger Carr and seconded by Mike Kime to approval the financial report. All approved.**

### **Committee Reports:**

Legislature:

John and Cindy were unable to attend the meeting.

Memorial: No report.

NVFC: No report.

### **Executive Director Report:**

Taylor reported that since the last meeting the office has been working on the 2022-23 Membership Drive. The membership renewals went out at the beginning of October. Membership has steadily been coming in and it has kept the office very busy this last month. Taylor also sent out the poster program details to the schools and fire departments with the information for the 2023 IFA Poster Program.

### **Officer Reports:**

Roger Carr: He thanked Saylor Township for hosting us today. It's been pretty quiet since convention. He mentioned that both Mike and himself went to Kirkwood Fire School and had several good conversations. Firefighter Day on the Hill is coming up soon and hope you all can attend. We just had the States Networking meeting yesterday and again it was very full of useful information and fellowship.

Aaron Clemons: Thank you Saylor township for hosting this meeting. I would like to first of all apologize for not being there this weekend. I imagine that great conversations were had and I am excited to hear more about them. Reason for my absence was I started the interview process with Marshalltown fire department yesterday. The physical in the morning and then the test in the afternoon. Hopefully find out the results of that test next week.

Since our last meeting I have only been able to attend a funeral service held in Steamboat Rock with Chuck and Jason. An Ackley firefighter passed away unexpectedly in his home in Steamboat Rock. He had recently retired from Ackley fire after 43 years.

I hope that all will be able to enjoy the holidays ahead.

Kent Brix: Kent attended Republican Party meet and greet in Jackson Co. and visited with Chris Courneyer, Steve Bradley, Norlin Momsen and Carrie Koelker covering some of the bills we want to work on next year.

He also took a road trip to Charles City, Farragut and Indianola and get a good idea how our three safety trailers are looking. He mentioned that Chuck and himself visited with the Elk club on condition of our trailers and how we can help to take care of them. They also wanted ideas on how they can support the state in Fire Prevention. They started conversation on getting fire extinguisher simulator to but with the trailers so we can expand training to older kids and teachers.

Then the officers had a weekend of networking with Wisconsin, South Dakota, Nebraska and Illinois on what is working for them and ideas so we can improve our organization.

Mike Kime: It has been quiet for me on the IFA side however busy with field time on the other hand. Since my last report I presented the family of Chief Chad Kuhel, of Garber Fire Department a grave marker. I was able to attend the Clermont Fire Department Banquet with fellow IFA 2nd Vice Roger Carr and our wives. Thank you, Clermont Fire Department for the invitation. I would also like to wish everyone a Merry Christmas and Happy New Year in the coming month.

Rick Schmidt: Rick thanked everyone for attending and gave an update on the events he was able to attend over the last couple months. He mentioned that he is excited to be on the board and enjoys being able to network with all sorts of departments through his job with Sandry.

Jason Barrick: Jason thanked everyone for attending and gave an update on the events he was able to attend over the last couple months. He also gave an update on the electrical box fundraiser for the upcoming convention.

Chuck Raska: Chuck thanked everyone for attending in person and on Zoom. Over the past couple months he presented some years of service awards. He also mentioned that he attend Jack Boelman's funeral last month. He mentioned that he is currently working on collecting candidates to fill positions on the EMS Advisory Council and Emergency Response Council. Chuck also touched on the States Networking meeting that we had this weekend. He touched on Illinois' Go Green Clean program that they started a few years back.

### **Old Business:**

SAFER Grant: Jason touched on putting together a SAFER Grant application. He mentioned that we have a great resource in Taylor and AAM since they have been involved with the Nebraska State Volunteer Firefighters Association and their two SAFER Grants that have been awarded. Possible options would be college scholarships, gear/equipment, IFA membership dues, AD&D insurance. The board will be working on finding a grant writer and putting together

Electrical Box Fundraiser: The fundraiser has stalled out and Jason mentioned that we need to come up with ideas to get the fundraiser going again. Jason would like to see the \$10.00 per convention attendee to go back towards updating the electrical boxes. It was proposed to have the IFA take out a loan and have the electrical boxes completed.

### **New Business:**

Firefighter Day on the Hill: The Chili Cook-off will be February 1<sup>st</sup> down at the capital. Chuck encouraged everyone to attend and to let the board know if you plan on making chili. Taylor will get the flyer for the chili cook-off updated and sent out to the membership.

FPW Poster Contest Award Ribbons: Chuck purposed that we give out Red, White, Blue ribbons to the contest winners. It was also discussed printing certificates for the winners as well. **A motion was made by Roger Carr and seconded by Mike Kime to order awards for the Poster Contest winners. All approved, motion passed.**

Long Range Planning Committee: The Long Range Planning committee hasn't met since 2017, so Chuck is going to work on getting a committee together to work on the next 5-10 years.

**Good of the Association:**

**Adjournment: A motion was made by Roger Carr and seconded by Mike Kime to adjourn at 10:59 am. All approved.**

Respectfully Submitted,

Taylor Moore  
Executive Director

**Iowa Firefighters Association**  
**Balance Sheet**  
As of December 31, 2022

	Dec 31, 22
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
_IFA General Checking 4371	36,306.71
_IFA Mutual Aid Checking 4374	23,150.26
Affiliated Member Savings 7336	341.46
CD Savings 9820	267,051.91
Convention Equipt Savings 7333	2,890.65
Credit Card Earn Savings 7141	5,002.74
General Savings 7351	519.76
Hall of Flame 7348	12,693.16
IA Vol Firefighter PAC 7363	3,384.66
IFA Scholarship 7357	6,783.55
Mutual Aid Savings 7381	12,562.46
Office Improvement 7345	982.27
Recruit, Retention, Defen 7342	2,151.76
<b>Total Checking/Savings</b>	373,821.35
<b>Total Current Assets</b>	373,821.35
<b>Fixed Assets</b>	
156. Equipment	60,300.00
157. A/D Equipment	-60,300.00
<b>Total Fixed Assets</b>	0.00
<b>TOTAL ASSETS</b>	<b>373,821.35</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
A/P - Due to Mutual Aid	710.00
A/P - Overpayments	160.00
Payroll Liabilities	-3,307.60
<b>Total Other Current Liabilities</b>	-2,437.60
<b>Total Current Liabilities</b>	-2,437.60
<b>Long Term Liabilities</b>	
Capital Improvement- Convention	5,000.00
Replacement Fund	10,000.00
<b>Total Long Term Liabilities</b>	15,000.00
<b>Total Liabilities</b>	12,562.40
<b>Equity</b>	
Opening Bal Equity	287,626.37
Retained Earnings	117,888.82
Net Income	-44,256.24
<b>Total Equity</b>	361,258.95
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>373,821.35</b>

**Iowa Firefighters Association**  
**Profit & Loss Budget vs. Actual**  
**July through December 2022**

	Jul - Dec 22	Budget
<b>Income</b>		
<b>300. Membership Dues</b>		
Affiliated Businesses Dues	100.00	1,000.00
Individual Membership Dues	119,920.00	221,000.00
Mutual Aid Calls	5,620.00	18,000.00
<b>Total 300. Membership Dues</b>	125,640.00	240,000.00
<b>305. Mid Year Meeting</b>		
Past President Banquet Tickets	0.00	2,500.00
PP Banquet Raffle/Auction	0.00	9,000.00
305. Mid Year Meeting - Other	75.00	
<b>Total 305. Mid Year Meeting</b>	75.00	11,500.00
<b>310. Merchandise Sales</b>	317.53	2,000.00
<b>331. Interest on C.D.</b>	566.40	
<b>332. Interest</b>	11.53	
<b>335. Convention City</b>	0.00	10,000.00
<b>340. Miscellaneous</b>	-3.00	
<b>360. Donations</b>		
Convention Equipment	10,153.17	
360. Donations - Other	0.00	7,000.00
<b>Total 360. Donations</b>	10,153.17	7,000.00
<b>375. Scholarship Donations</b>	210.00	
<b>380. Credit Card Income</b>	1,261.54	2,000.00
<b>390. California Casualty</b>	0.00	4,000.00
<b>PAC Golf Tournament</b>	45.00	
<b>States Networking</b>		
Registration & Dinner	885.00	
<b>Total States Networking</b>	885.00	
<b>Total Income</b>	139,162.17	276,500.00
<b>Gross Profit</b>	139,162.17	276,500.00
<b>Expense</b>		
<b>400. AAM Management Fee</b>		
Management Fee	30,000.00	45,000.00
Office Supplies	543.96	2,000.00
Postage	2,137.28	4,500.00
Printing	5,835.27	3,000.00
Website	0.00	50.00
<b>Total 400. AAM Management Fee</b>	38,516.51	54,550.00
<b>402. GrowthZone Fees</b>		
GZ Credit Card Fees	971.46	1,750.00
GZ Monthly Fees	4,130.80	4,956.00
<b>Total 402. GrowthZone Fees</b>	5,102.26	6,706.00
<b>406. IFA Trailer</b>		
Equipment Repair	0.00	500.00
License - Trailer	-191.00	300.00
<b>Total 406. IFA Trailer</b>	-191.00	800.00

**Iowa Firefighters Association**  
**Profit & Loss Budget vs. Actual**  
**July through December 2022**

	Jul - Dec 22	Budget
<b>417. Officer Expenses</b>		
Board Member Uniform	843.16	300.00
Lodging	0.00	6,000.00
Meals	60.00	1,500.00
Mileage	4,986.46	10,000.00
Misc	5,108.07	
Officer Communications	2,165.87	3,780.00
Postage & Supplies	25.20	500.00
<b>Total 417. Officer Expenses</b>	<b>13,188.76</b>	<b>22,080.00</b>
<b>420. N.V.F.C.</b>		
Dues	500.00	500.00
Meeting Expenses	1,468.22	8,000.00
<b>Total 420. N.V.F.C.</b>	<b>1,968.22</b>	<b>8,500.00</b>
<b>430. Convention Business</b>		
Custodian		
Custodian Assistant	0.00	100.00
Custodian Salary	400.00	400.00
Trvl Expense + PreConv. Travel	1,232.72	950.00
<b>Total Custodian</b>	<b>1,632.72</b>	<b>1,450.00</b>
Host City Reimbursement	0.00	4,000.00
New Electrical Boxes	47,474.29	
<b>Total 430. Convention Business</b>	<b>49,107.01</b>	<b>5,450.00</b>
<b>435. Convention Training Drills</b>		
Advertising (Caps)	0.00	500.00
Contest Officials	1,350.00	1,100.00
Drill Equipment	0.00	1,000.00
Misc. Expense	3,509.33	300.00
Trophies	971.17	800.00
<b>Total 435. Convention Training Drills</b>	<b>5,830.50</b>	<b>3,700.00</b>
<b>440. Mid Year Meeting</b>		
Auction Items	-500.00	1,000.00
Lodging for Board & ED	0.00	4,000.00
Past Presidents Banquet	0.00	8,000.00
Venue Rental Fee	400.00	1,000.00
<b>Total 440. Mid Year Meeting</b>	<b>-100.00</b>	<b>14,000.00</b>
<b>450. Education - Public</b>		
Fire Safety Trailers	0.00	500.00
Poster Contest	74.54	2,000.00
State Fair Hall of Flame		
Booth Rental	228.35	
Coordinator Salaries	2,984.89	2,000.00
Parking	0.00	750.00
Tickets	24.00	2,500.00
Trailer Storage	780.00	780.00
Uniform/Shirts	3,399.00	4,000.00
<b>Total State Fair Hall of Flame</b>	<b>7,416.24</b>	<b>10,030.00</b>
<b>Total 450. Education - Public</b>	<b>7,490.78</b>	<b>12,530.00</b>
<b>455. Education - Fire Service</b>		
Fire Schools	0.00	500.00
National Benefit Summit	0.00	1,000.00
States Networking	4,381.52	4,000.00
<b>Total 455. Education - Fire Service</b>	<b>4,381.52</b>	<b>5,500.00</b>



**Iowa Firefighters Association**  
**Profit & Loss Budget vs. Actual**  
 July through December 2022

	Jul - Dec 22	Budget
<b>460. Newsletter</b>		
Contract	38,306.46	76,624.92
<b>Total 460. Newsletter</b>	38,306.46	76,624.92
<b>465. Legislation</b>		
Govt.Relations Consultant	6,500.00	26,000.00
<b>Total 465. Legislation</b>	6,500.00	26,000.00
<b>466. Legal Fees</b>		
Accounting services	-450.00	2,000.00
Legal services	0.00	500.00
<b>Total 466. Legal Fees</b>	-450.00	2,500.00
<b>475. Merchandise Purchase</b>	0.00	500.00
<b>480. Exec. Director Office Exp.</b>		
Office Supplies	363.96	
<b>Total 480. Exec. Director Office Exp.</b>	363.96	
<b>485. Insurance</b>	4,394.00	3,500.00
<b>495. Mutual Aid Death Payment</b>	7,620.22	20,000.00
<b>497. Special Projects</b>		
IFA PAC	300.00	900.00
IFA Scholarships (2)	500.00	1,000.00
U.S. Caucus	0.00	4,500.00
<b>Total 497. Special Projects</b>	800.00	6,400.00
<b>498. Federal Income Tax</b>	589.21	2,500.00
<b>499. State Income Tax</b>	0.00	300.00
<b>Total Expense</b>	183,418.41	272,140.92
<b>Net Income</b>	<b>-44,256.24</b>	<b>4,359.08</b>

**Agreement for Monthly Newspaper between the Iowa Firefighters Association and  
Blaze Publications, Inc., Jeff Gargano**

Blaze Publications, Inc., publishes a monthly newsletter for the Iowa Firefighters Association, and has since August of 2001.

The following is a three-year contract (2024-27).

1. A three-year contract starting January 1, 2024, and ending Dec. 31, 2027.
2. A six-month notice from either party for termination of the agreement.
3. The rate would remain at \$76,625 per year.
4. The IFA will make 12 equal payments a year.
5. The IFA and the Iowa Firefighter Newspaper will continue to do any and all other business as it has in the past.

\_\_\_\_\_  
Jeff Gargano                      Date  
Blaze Publications, Inc.  
P.O. Box 122  
Humboldt, IA 50548

\_\_\_\_\_  
Chuck Raska                      Date  
President, IFA